

# Equality and Cohesion Impact Assessment (ECIA) Initial Screening Form



The following questions will identify what type of impact your proposed policy, procedure, strategy, plan or working practice will potentially have upon the diverse groups within our community and their cohesion.

Your answers should form part of the development of your proposal, and inform your decision making process.

This will ensure that you consider the potential impact of your proposals on equality and cohesion, and make sure that as far as possible any negative consequences are eliminated or minimised, and opportunities for promoting equality and cohesion are maximised.

<b>Name of Proposal</b>	Application to Divert Part of Public Footpath Number 151, Bury
<b>Service</b>	HNS
<b>Department</b>	EDS
<b>Date</b>	

This initial screening Equality and Cohesion Impact Assessment has been completed to the best of our knowledge:-

<b>Officer Completing the ECIA</b>	Name:	David Chadwick
	Post Title:	Public Rights of Way Officer
	Contact Number:	0161 253 5821
	Signature:	<i>D Chadwick</i>
	Date:	01/02/10
<b>Details of the Equalities Representative consulted</b>	Name:	Tina Glover
	Post Title:	Principal Engineer
	Contact Number:	0161 253 5855
	Signature:	<i>Tina L Glover</i>
	Date:	02/02/10

For further information and support, please refer to the Guidance Notes found on the intranet at <http://intranet.bury.gov.uk/CE/PersonnelDivision/CorpHumanResources/EqualityDiversity/default.asp> or contact your Departmental Equality Representative:-

Adult Care Services – Karen Young extn 6123  
Chief Executive's Department – Andrea Gorton extn 5335  
Children's Services – Liz Trayford extn 5658  
Environment and Development Services – Hayley Whittles extn 5334

Details about your proposal.

<b>1. PURPOSE: What are the aims, objectives, and purpose of the policy, procedure or working practice?</b>
To divert part of a public footpath, using Section 257 Town and Country Planning Act 1990, to allow development to take place.
<b>2. DESIRED OUTCOMES: Outline what the policy, procedure or working practice will achieve.</b>
A development to take place whilst protecting the public rights of way network.
<b>3. Who are the main stakeholders? (eg services, community groups, partnerships, other departments etc)</b>
Landowner, developer and Bury Council
<b>4. Who is intended to benefit from the policy, procedure or working practice and how will they benefit?</b>
Future users of the development and users of the public rights of way network.
<b>5. Who will be affected by this policy, procedure or working practice but will not directly benefit?</b>
No one.

## 6. Equality Impact

The policy, procedure or working practice may have a differential impact dependant upon a person's race, religion/belief, disability, gender, gender identity, age, sexual orientation or caring responsibilities. The impact could be positive (and benefit certain groups) or negative (and disadvantage certain groups). Alternatively there may be a neutral impact (where there are no consequences).

Please complete the table below to provide details of the impact, your reasons for reaching such conclusions and any justification for taking the proposed actions.

	<b>Positive Impact</b> (✓)	<b>Negative Impact</b> (✓)	<b>Neutral Impact</b> (✓)	<b>Reason for Impact</b> (Why will there be such an impact?)	<b>Details of People Impacted</b> (Who will be affected and how? Eg. disabled people due to lack of access.)	<b>Can any positive/negative impact be justified? Is it lawful? (e.g. positive action)</b>
<b>Race</b>			✓	Alternative footpaths will be available.	Users of the rights of way network.	N/A
<b>Religion/Belief</b>			✓	As above	As above	N/A
<b>Disability</b>			✓	As above	As above	N/A
<b>Gender incl Gender Identity</b>			✓	As above	As above	N/A
<b>Age</b>			✓	As above	As above	N/A
<b>Sexual Orientation</b>			✓	As above	As above	N/A
<b>Caring Responsibilities</b>			✓	As above	As above	N/A

## 7. Cohesion Impact

Community Cohesion goes beyond the issues of tracking equality related discrimination and social exclusion. It is important to look at the potential impact of the service or policy on all the different sectors of the community and community relations.

A policy may have a negative or positive impact on one or more groups within the community. For example if a grant fund is aimed at one particular community how will other communities perceive this and how can this policy be used to promote community relations? **Please complete the questions below to assess the community relations implications of this policy.**

		Yes (✓)	No (✓)	Not Applicable (✓) Please also explain why (Eg. No groups impacted)		Describe any concerns there may be relating to these relationships and perceptions	Is a Full Impact Assessment Required?	
7a	Are there strong and positive relationships between the groups/communities affected by the policy, procedure or working practice?			✓	No groups impacted			Yes
7b	Will this policy, procedure or working practice promote strong and positive relationships between the groups/communities identified?			✓	No groups impacted		No	
7c	Does this policy, procedure or working practice bring groups/communities into increased contact with each other AND raise issues regarding their understanding and respect for each other?			✓	No groups impacted		Note: If you answered any of the following  No to 7a No to 7b Yes to 7c Yes to 7d  your proposal has the potential to impact upon community cohesion and so you must proceed to a Full Impact Assessment.	
7d	Could this policy, procedure or working practice be perceived as being unfair by parts of the community who do not directly benefit from it.			✓	No groups impacted			

**8. Where appropriate, please list all evidence used to decide the impact of your proposal.** This could include details of who you consulted and what the outcome was, any data from the consultation exercise, service monitoring, satisfaction surveys, census data, complaints monitoring, legislation, guidance or comments from service users, clients or stakeholders.

Prescribed organisations have been consulted upon the proposal.

**9. Where you have gathered evidence or carried out any consultation, please summarise the facts and issues which arose as a result.**

No objections have been received from the prescribed organisations.

**10. Have you identified any gaps in your evidence or conclusions?**  
If there are gaps in your evidence, it is likely that further research and a Full Impact Assessment will be required.

Please ✓ as appropriate	Yes		No	✓
-------------------------	-----	--	----	---

**11. Are there any unjustifiable negative or positive impacts?**  
If so, it is likely that further research and a Full Impact Assessment will be required.

Please ✓ as appropriate	Yes		No	✓
-------------------------	-----	--	----	---

**12. State the risks and weigh them against the benefits of implementing the proposal, then explain the rationale behind what you intend to do next.** This could be either

- to proceed with the proposal,
- make amendments to the proposal, or
- to carry out further investigations and prepare a Full Impact Assessment.

The Modification Order is made and objections are received leading to a public inquiry. The inquiry could decide not to confirm the Order.

The legislation allows an application to divert public rights of way to allow development to take place. Without the diversion the development, for which planning permission has been granted cannot go ahead.

**13. If you intend to proceed with the proposal, please list clearly what monitoring arrangements have been put in place to monitor the impact of the policy, procedure or working practice.**

Will you review the policy, procedure or working practice regularly? (for example every 3 years)  
If appropriate, will statistics be gathered to evidence the impact of the policy? How will they be published? (For example service user satisfaction rates or user take up broken down by equality strand.)

The path will be inspected as part of the Public Rights of Way network.

**14. As a result of this ECIA Initial Screening exercise, is a Full Impact Assessment required?**

Please ✓ as appropriate	Yes		No	✓
-------------------------	-----	--	----	---

**15. Has a copy of this EIA Initial Screening exercise been sent to Corporate HR for uploading to the web? ([equality@bury.gov.uk](mailto:equality@bury.gov.uk))**

Please ✓ as appropriate		
-------------------------	--	--

**16. Have the findings of this EIA Initial Screening exercise been included in the main body of any report, and a copy attached to the report for submission.**

Please ✓ as appropriate		
-------------------------	--	--